

MINUTES OF MEETING  
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION  
February 26, 2026  
10:00 a.m.  
495 West State Street  
Trenton, New Jersey

The meeting was called to order by Chair Mary Beth Hennessy-Shotter.

Present were:

Commissioners:

Lindsay Davey  
Adrienne Eaton  
William Higgins  
David Hines  
Pasquale Papero

Also present were:

Christine Lucarelli-Carneiro, General Counsel  
William Campbell, IV, Deputy General Counsel  
Frank Kanther, Deputy General Counsel  
Grace Xanthacos, who acted as Stenographer

At the commencement of the meeting, Chair Hennessy-Shotter, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 18, 2025 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) e-mailed to the business offices of the Trenton Times and the Courier Post;
- (c) posted on the agency's web site.

Furthermore on February 18, 2026, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The first item for consideration was the minutes of the January 29, 2026 meeting. Commissioner Eaton moved the minutes and Commissioner Hines seconded the motion. The motion to adopt the minutes was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, Hines and Papero).

The Chair shared that former Commissioner Barry Kushnir received the Resolution passed at the January meeting and expressed his gratitude and admiration for the Agency Commissioners and staff. The Chair advised that she denied an expedited scope of negotiations petition filed by the Salem County Sheriff in an interest arbitration proceeding with PBA Local 400. The Chair shared that the Commission received correspondence from the parties related to Agenda Item F this week and summarized the communications.

The General Counsel commented on the Commission's inability to act in a matter for which there was not a quorum. The General Counsel also commented on the Supreme Court decision in State Univ. Of N.J. v. AFSCME Loc. 888 (In Re Rutgers), 2026 N.J. LEXIS 75, Supreme Court Docket No. A-46-24., and provided status updates on the City of Camden and IAFF Local 788, App. Div. Dkt. No. AM-000283-25 and County College of Morris and Faculty Association of County College of Morris, App. Div. Dkt. No. 000041-25, S.Ct. Dkt. No. 01360 matters.

The first case for consideration was East Brunswick Township Board of Education and East Brunswick Education Association, Docket No. SN-2026-010. Commissioner Eaton moved the draft decision and Commissioner Papero seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, Hines and Papero).

The next case for consideration was Township of Lower and AFSCME Local 3779, Docket No. SN-2026-013. Commissioner Hines moved the draft decision and Commissioner Eaton seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, Hines, and Papero).

The next item for consideration was City of Newark and Newark Police SOA, Docket No. CO-2025-055. Commissioner Higgins moved the draft decision and Commissioner Papero seconded the motion. The motion to adopt the draft was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, Hines, and Papero).

The next item for consideration was PBA Local 45 and Borough of Englewood Cliffs, Docket No. IA-2026-011. Commissioner Eaton moved the draft decision and Commissioner Davey seconded the motion. Commissioner Papero is recused from voting on matters involving the New Jersey Policemen's Benevolent Association. The

motion to adopt the draft was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, and Hines).

The next item for consideration was Township of Edison and IAFF Local 2883, Docket No. SN-2026-012. Commissioner Papero moved the draft decision and Commissioner Eaton seconded the motion. Commissioner Hines is recused from voting on matters involving the IAFF. The motion to adopt the draft was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, and Papero).

The next item for consideration was the Resolution for Commissioner Craig Ford. Commissioner Hines made a motion to adopt the Resolution and Commissioner Davey seconded the motion. The motion to adopt the Resolution for Commissioner Craig Ford was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, Hines, and Papero).

The Chair asked for a motion to adjourn the meeting. Commissioner Papero made a motion to adjourn the meeting and Commissioner Higgins seconded the motion. The motion was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, Hines, and Papero). The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, March 26, 2026.